



# Take your work with teams to the next level

## AOD Team Assessment Accreditation 2 day programme

The way we think about managing and developing people in the workplace is evolving. More and more organisations are improving outcomes by focusing on team development as well as individual performance.

This exceptional two day programme equips you with the knowledge and skills to work with teams and team leaders using the most evidence-based tools on the market.

You will become an Accredited Facilitator qualified to use AOD assessment tools with teams at all levels in your own organisation or with your clients.

### This course is for you if:

- You work with teams to assess and develop performance
- You want to understand the evidence behind team based working and use tools based on the research
- You want to add team assessment and development to your professional skills portfolio

*Programme objectives and structure overleaf*

**NEXT OPEN PROGRAMME**  
14-15 January 2019 London

**FEES**  
£790 plus VAT

**BOOKING**  
To book your place please complete the booking form on the AOD website

**INCLUDED**

- Comprehensive materials
- Two free assessments
- Telephone coaching
- Access to online development tools
- Refreshments/ light lunch

“It was very logically structured, each section flowed seamlessly into the next, the facilitators were excellent and the mix between facilitator-led versus group interaction was really well balanced.”



To find out more about open or in-house accreditation programmes, please contact us on 01252 727270.

## You will learn how to:

- Apply the research evidence which links team performance to important organisational outcomes
- Recognise the essential characteristics of successful teams
- Identify the most appropriate measure of team working for different situations
- Use two AOD team assessment tools with individual teams and communities of teams:
  - Affina Real Team Profile Plus (ARTP+) - standard online assessment
  - Affina Team Performance Inventory (ATPI) - advanced online assessment
- Interpret the team assessment results and understand the dimensions and components covered in the report
- Provide feedback to teams and explore development opportunities

## Programme structure:

### Before you start

#### One hour online exercise

Review the evidence base behind team based working and take a short quiz to consolidate your knowledge.

### Workshop

#### Two day interactive workshop

Join a group of fellow professionals to explore the evidence base and learn how to work with team leaders and teams to assess team effectiveness using the AOD team tools.

### Back in your organisation

#### Assess a team using the ATPI

Run an assessment\* and submit a suitable reflective log to secure accreditation to use the ATPI for two years.

\* Includes a telephone call with your workshop leader to discuss the report prior to your feedback session with the team



**Programme faculty:** The programme is led by highly skilled and experienced facilitators.

Clockwise from top left: Claire Harris, Lynn Markiewicz, Hilary Cotton, Michele White